

Corporate Policy of SLM Solutions Group AG

Our goal for the coming year is to ensure successful operations and a presence in both the national and international competitive environments. This demand can only be achieved through ensuring the highest quality levels in all areas of our company and the responsible handling of existing resources and our environment.

The continuous further development of our processes, machines, and procedures with the aim of increasing quality, energy and environmental performance is thus the task of the company management as well as every employee, as this is the only way in which company-wide improvement can be guaranteed.

In this regard, the company is obliged to ensure continuous improvement through the regular definition of goals, the development of measures through which they can be achieved, and also the associated constant revision.

All activities and processes are regularly reviewed with the requirement of minimizing possible negative environmental impacts as well as energy and resource consumption to help protect the environment. The focus is thus on continuously increasing efficiency. Environmentally conscious behaviour is the responsibility of all company employees and is implemented and encouraged at all levels. Management will act as an example to the employees in its central role.

We ensure the safety of our products, packages and operations for our employees, customers and the environment. We consider this to be a requirement for conducting responsible business, and an essential element of building and maintaining trust in our products. We carefully evaluate the safety of all products before they go to market.

Achieving, and if possible, exceeding the spoken and unspoken customer requirements should be the top priority for us all. In this regard, we are obliged to comply with all relevant regulations, rules and legislation. We create trust through open discussion of the quality, energy and environmental issues with customers, suppliers, owners, authorities and the public. We are compliant according to our code of conduct.

The implementation of the highest quality requirements and their further development enables us, as a company, to secure competitiveness and jobs. Furthermore, it thus offers us the opportunity to help protect the environment and the industrial location of Germany.

A handwritten signature in blue ink, appearing to read 'Sam O'Leary'.

Sam O'Leary
(CEO)

Lübeck, 12th of April 2021