



## Declaration pursuant to Article 54 of the UK Modern Slavery Act 2015 for the financial year 2019

Date: 19.02.2020

SLM Solutions Group AG is a leading provider of metal-based additive manufacturing technology. The company focuses on the development, assembly and distribution of machines and integrated system solutions in the field of selective laser melting. The SLM® technology offers a wide range of possibilities in the metal-based generative production of components, such as a new design and geometry freedom, lightweight constructions by reducing component weight, achieving enormous Speed advantages in the production process as well as the production of internally undercut components in very small quantities. Our products are used worldwide by customers in a wide range of industries, including aerospace, automotive, toolmaking, energy, healthcare, teaching and research. For the production of our products, we source goods and services worldwide, whereby currently only in Germany is manufactured.

SLM Solutions Group AG, based in the Hanseatic City of Lübeck, is the parent company of the SLM Solutions Group. As at 31 December 2019, the Group employed a total of 405 employees at nine different locations worldwide.

At SLM Solutions Group AG, it has always been part of the corporate culture to behave ethically in daily business life and to comply with existing laws. In this respect, we have adopted our own code of conduct, which declares that a legally compliant, sincere and responsible behaviour is a central part of the corporate culture and which is committed to the ten principles of responsible and sustainable trade of the company. Global Compact of the United Nations and which is binding on all employees of SLM Solutions, regardless of national borders and cultures. The Code of Conduct takes into account the basic principles of the ILO core labour standards, the content of the German Corporate Governance Code and the OECD Guidelines for Multinational Enterprises. Commitment to fundamental principles in human rights and working conditions, quality and environmental management (SLM is certified 609001 and 15014001), health and safety and the fight against corruption is also corporate guidelines and principles of social responsibility. With regard to the problems of modern slavery and trafficking in human beings, our code of conduct rejects all forms of forced labour and child labour and advocates the abolition of slavery, forced labour and exploitative child labour. We will not tolerate corporal punishment or harassment and discrimination in any form.

We are committed to ensuring that our businesses and supply chains are free of modern slavery and human trafficking. In this context, we strive to apply the company principles with all business partners, in particular customers and suppliers.

SLM Solutions has already issued a Corporate Whistleblower Policy in 2015 that explicitly encourages employees to point out any violations of the law or the Code of Conduct or to point out any abnormalities. Such notices may be submitted anonymously through the lawyer, supervisor or compliance department responsible for SLM Solutions Group AG in this area. Any discrimination against the whistleblower shall be regarded as a serious breach of the rules and will not be tolerated.

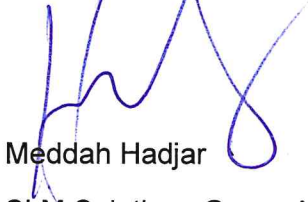
As in previous years, we evaluated our supply chains in 2019 and carefully selected our suppliers on the basis of their self-disclosure regarding their implemented quality & environmental management system as well as social and good governance criteria. Our goal is to further increase the number of suppliers for whom compliance with our Code of Conduct is a contractual component of the framework contract in 2020. We also intend to focus on the issue of corporate codes of conduct when conducting supplier audits. We are also examining whether our customers, suppliers and service providers may have their own codes and internal measures whose content and scope are similar to or even exceed ours. The majority of our suppliers have their headquarters and production facilities in Germany. Accordingly, we expect our customers and service providers to ensure that modern slavery does not take place within their business or supply chain.

SLM Solutions Group AG will not knowingly cooperate and/or do business with suppliers involved in modern slavery.

SLM Solutions Group AG's position on the UK's Modern Slavery Act 2015 is reviewed annually by the Legal & Compliance Division and possible policy changes are reported if necessary.

This statement was reviewed and approved by the Management Board of SLM Solutions Group AG on 19.02.2020.

On behalf of the Management Board



Meddah Hadjar

SLM Solutions Group AG

